

**UNITE IN LOCAL
GOVERNMENT**

GREEN BOOK

CONSULTATIVE BALLOT OPEN NOW

**VOTE YES
FOR ACTION ON PAY**

**3.3% - Another pay cut.
Another insult from
employers.**

Vote online. Check your email for
your unique voting link.

No email? Talk to your Unite rep
or contact your regional office:
unitetheunion.org/contactus



JOIN TODAY.
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UNITE FIGHTING FOR JOBS • PAY • CONDITIONS!

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THE SQUEEZE ON COUNCIL WORKERS MUST END! NOW!

Council workers are the backbone of our communities, but they have been pushed into poverty and debt over the past 15 years. The employers 3.3% pay offer for 2026 is another insult and another real-terms pay cut.

STAND TOGETHER NOW

– FACT –

Your pay has fallen by more than 25% in real terms on average since 2010. A 3.3% pay rise, which is below RPI inflation, fails to restore the wages you have lost over this time.

– FACT –

You deserve better. The 3.3% pay offer falls well short of our demands and the employers rejected all other elements of our pay claim, while refusing to negotiate. It's simply not good enough.

– FACT –

Low pay undermines retention and recruitment and damages staff morale.

MAKE YOUR VOICES HEARD

Check your emails for updates from your national reps' committee. Unite is preparing for industrial action ballots and will consult with members on our strategy.

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